

Service Overview of Occupational Safety Courses

Approved by SPKP on 01/01/2024, amended on 05/28/2025 and valid from 07/01/2025.

A total amount of four million Swiss francs per year will be released from income, for the purposes of promoting occupational safety and preventive action in the field of occupational health and safety in accordance with Art. 5 of the Regulation of the *Verein Paritätischer Vollzug, Weiterbildung und Sozialfonds für den Personalverleih* (Association of Parity Enforcement, Continuing Education and Social Fund for the Staff Leasing Industry) – PVP Regulation.

In the category of occupational safety, the temptraining continuing education office manages the authorized training institutes and their courses*.

To enable all training institutes to be considered, a maximum of CHF 500,000 per calendar year is granted per training institute for occupational safety courses.

Staff leasing companies can submit one or more applications per calendar year on behalf of their employees. The following prerequisites must be fulfilled in accordance with Art. 21 para. 2 of the PVP Regulation:

- An employment contract must be in place that is no more than six months old and that has a start date no more than six months in the future.
- Practical application must be taught using in-person lessons (no fully online courses).
- Payslips indicating a minimum of 88 proven hours of work performed by the employee within the six months prior to or since the start of the course must be provided with the payment application.
- The training fund must have the financial resources required at the time the application is submitted (Art. 18 para. 2 PVP Regulation).

Flat rates for compensation

The maximum entitlements are as follows:

For the course costs (Art. 21 para. 1 PVP Regulation):

- Half-day rate of CHF 250 for a course duration of 3 - 4.99 hours
- Day rate of CHF 500 for a course duration of 5 or more hours

As compensation for loss of earnings (providing an effective loss of earnings occurs as a result of attending the course, Art. 18 para. 4 PVP Regulation):

- Half-day rate of CHF 125 for a course duration of 3 - 4.99 hours
- Day rate of CHF 250 for a course duration of 5 or more hours

No compensation shall be awarded for further expenses in addition to the flat rates indicated above.

***Courses in the field of occupational safety**

temptraining determines which courses fall within the category of occupational safety. Examples of such courses include but are not limited to the following:

- Personal protective equipment for the prevention of falls
- Rope access work
- Aerial work platform courses
- Asbestos removal
- Load handling
- SUVA XR (Swiss Safety VR)